Form 990

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

Form 990 (2022)

Inspection For the 2022 calendar year, or tax year beginning 09/01/22, and ending 08/31/23 Name of organization Check if applicable: D Employer identification number Address change EASTER SEALS SOUTHERN GEORGIA, INC. Doing business as 58-1915733 Name change Number and street (or P.O. box If mail is not delivered to street address) Rabmisuite Initial return 1906 PALMYRA ROAD 229-439-7061 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated GA 31701-1575 12,280,533 G Gross receipts \$ Amended return Name and address of principal officer: Application pending H(a) Is this a group return for subordinates? Yes JOHN MCCAIN 1906 PALMYRA ROAD H(b) Are all subordinates included? ALBANY GA 31701 If "No," attach a list. See instructions X 501(e)(3) 501(c)) (insert no.) 4947(a)(1) or WWW.EASTERSEALS.COM/SOUTHERNGEORGIA H(c) Group examplion number Form of organization: X Corporation Trust Association Other Year of fermation: 1990 Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 24 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 24 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 247 5 6 Total number of volunteers (estimate if necessary) 175 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 Current Year 8 Contributions and grants (Part VIII, line 1h) 1,315,426 1,461,909 9 Program service revenue (Part VIII, line 2g) 8,817,735 10,132,551 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -9,324 94,622 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 572,760 56,820 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 10,180,657 12,261,842 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 2,782,705 3,561,382 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,290,606 5,236,998 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,548,891 3,000,654 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 11,799,034 10,622,202 19 Revenue less expenses. Subtract line 18 from line 12 -441,545 462,808 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 7,171,282 7,613,617 21 Total liabilities (Part X, line 26) 1,451,338 1,430,865 22 Net assets or fund balances. Subtract line 21 from line 20 5,719,944 6,182,752 Signature Block Under penalties of perjury, declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepared (other than officer) is based on all information of which preparer has any knowledge. Sign JOHN MCCAIN Here PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature Paid WILLIS R. CLENNEY, CPA WILLIS R. CLENNEY, CPA 02/08/24 self-employed P01290980 Preparer CLENNEY + LUKE, PC 58-2287360 Firm's EIN Use Only 735 N WESTOVER BLVD SUITE B 31707 ALBANY, GA 229-883-1314 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Form 990 (2022) EASTER SEAL:	S SOUTHERN GEORGIA,	INC. 58	3-1915733	Page 2
Part III Statement of Progra	am Service Accomplishments			X
Check if Schedule O Briefly describe the organization's mi	contains a response or note to	any line in th	s Part III	A
SEE SCHEDULE O				

2 Did the organization undertake any s	ignificant program services during the ye	ear which were n	ot listed on the	
prior Form 990 or 990-EZ?			55 500 5 523 0.55 200 270 45 00	Yes X No
If "Yes," describe these new services				
3 Did the organization cease conductir services?	g, or make significant changes in how it		rogram	Yes X No
If "Yes," describe these changes on	Schedule O.			103 [110
4 Describe the organization's program	service accomplishments for each of its	three largest pro	gram services, as me	asured by
	(c)(4) organizations are required to repo	rt the amount of	grants and allocations	to others,
the total expenses, and revenue, if a	ny, for each program service reported.			
THE LARGEST PROGRAM SERVICES, COMMUNITY INCLUDES THE OPERAT FOR INDIVIDUALS WIT ATTENDANT CARE AND DISABILITIES. THE AND SUPPLIES TO THO PROGRAM SERVED 57 I	COMPANION SERVICES SUPPLY SERVICES PRO SE INDIVIDUALS WITH NDIVIDUALS DURING T	PROGRAM D SUPPLI HOMES AN E COMMUN IN THE H VIDES SP DISABIL HE FISCA	WHICH INCI ES. THE RE D FIVE APAR ITY LIVING OMES OF ADU ECIALIZED N ITIES. THE L YEAR.	SIDENTIAL SERVICE RIMENT COMPLEXES SUPPORT PROVIDES ULTS WITH MEDICAL EQUIPMENT RESIDENTIAL Revenue \$ 3,398,338
THE RESPITE/FAMILY DISABILITIES. THE THE FISCAL YEAR. R PROVIDED TO THE PRI ALLOWS THEM TO ENJO BROAD BASED CATEGOR	SUPPORT PROGRAM PROPROGRAM PROVIDED AS ESPITE SERVICES ARE MARY CAREGIVER OF ITY A WELL-DESERVED B	VIDES AS SISTANCE TIME LI NDIVIDUA REAK. F TO IMPRO	SISTANCE TO TO 1,698 I MITED, TEME LS WITH DIS AMILY SUPPO VE THE QUAI	FAMILIES WITH COLORING CORARY RELIEF CABILITIES. IT ORT SERVICES IS A GITY OF SUPPORT TO
4c (Code:)(Expenses \$ THE VOCATIONAL SERV SERVICES, WORK ADJU PROGRAM SERVED 453 PROVIDE LONG TERM E SUPERVISION TO BE P SPECIALTY SERVICES CHOICE AND NEED. W PROGRAM AND MAY BE	STMENT AND WORK EVALINDIVIDUALS. SHELTIMPLOYMENT FOR THOSE RODUCTIVE. TRANSITITHAT MAY BE PROVIDED ORK ADJUSTMENT IS A FACILITY BASED (WORLD)	ES SHELT LUATIONS ERED EMP INDIVID ION SERV D TO IND TIME LI	. DURING T LOYMENT IS UALS WHO NE ICES REFERS IVIDUALS BA MITED WORK	MENT, TRANSITION HE YEAR, THE DESIGNED TO ED MAXIMUM TO AN ARRAY OF SED ON CONSUMER SKILLS TRAINING
	78 including grants of \$) (Revenue \$	723,112
4e Total program service expenses	10,494,790			

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11h c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X If "Yes," complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

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P	art IV Checklist of Required Schedules (continued)					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals	on			Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	OH		22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	0.012.4.0		THE PERSON NAMED IN COLUMN		
25	organization's current and former officers, directors, trustees, key employees, and highest compensated					
	employees? If "Yes," complete Schedule J			23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	00001-001	× +30000+30F	11000000000000000		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	24b				
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	222025		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	аг		10.000 X = 20.000 N/M N/M		
	to defease any tax-exempt bonds?	*****		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	benef	t			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	er.bug		25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	orior				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-	EZ?				
	If "Yes," complete Schedule L, Part I			25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any cu	ırrent				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee,	key				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee					
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these					₹.
	persons? If "Yes," complete Schedule L, Part III	75 0	100101010			X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedul	e L,				
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):) I£				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			28a		x
_	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Fig. 5 is in the recent and a little recent at		X
b	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	9900		200		
С	"Yes," complete Schedule L, Part IV			28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I	M		F-0040404-0-0004-0-0-0-0-0-0-0-0-0-0-0-0		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	5111	.0000000000	entre de la constante de la co		
50	conservation contributions? If "Yes," complete Schedule M			30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule</i>	N, Par	t /	0.0000000000000000000000000000000000000		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	,	10.0-11.0-31			
	complete Schedule N, Part II			32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation	ions	a rachtes			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	III,	noronana.			
	or IV, and Part V, line 1			34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?					X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 7. 5		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable					
	related organization? If "Yes," complete Schedule R, Part V, line 2	+:	3000000000000	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	tion				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	t VI		37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b	and				
	19? Note: All Form 990 filers are required to complete Schedule O.			38	X	
Pa	ort V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	******	****	**********	+>.6.63.6	
		1	04		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	81			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		

Pa	int V Statements Regarding Other IRS Filings and Tax Compliance (continu	ed)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	247			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	575557		2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	****		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth					
	a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account.	count)1		4a		X
b	If "Yes," enter the name of the foreign country		FD 4 D	201141		
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accordance to the property of the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Associated Report of Foreign Bank and Financial Accordance to the Financial Acc	ounts (1	FBAR).	_		v
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	2		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	\$ 2:5 -c				Λ
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	0.000	*************	5c		
oa	organization solicit any contributions that were not tay doductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions			oa oa		21
~	gifts were not tax deductible?	01		6b		
7	Organizations that may receive deductible contributions under section 170(c).		******	CERTAL OF		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds				
	and services provided to the payor?			7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			1.4.4.4.1.		
	required to file Form 8282?	arancina-na		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr	act?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	y the				
		0.000000		8		ceanonno
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	1011110		9b		20000000
10	Section 501(c)(7) organizations. Enter:	ا مدا	pt.			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	10b				
a	Gross income from members or shareholders	11a	Î.			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	IIIa				
~	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		1	12a	000000000000000000000000000000000000000	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		Chicada		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health place in more than one state?	SINGISINES		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	, i	ř			
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	STEETER	915 517 517 517 517 517 517 517 517 517 5	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration					
	excess parachute payment(s) during the year?	9000000		15	200000000000000000000000000000000000000	X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc	ome?		16	000000000000000000000000000000000000000	X
17	If "Yes," complete Form 4720, Schedule O.	_				
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would recall in the imposition of an available to a section 4051, 4053, at 4053.					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	50.00.00		17		
	If "Yes," complete Form 6069.			J. S.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
				50000000	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					37
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					v
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the fo	illowing:		X	
a	The governing body?			. 8a	X	
b	Each committee with authority to act on behalf of the governing body?	ta esidibe i		8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			9		x
Sac	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					- 21
060	tion B. Folicies (This Section B requests information about policies not required by the line	mai i k	venue e	ouc.)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	140
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100		
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	x	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		5050000			
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization	*****		15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?	A 6 4 5 6 4 6 6 6		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			14.500	2022000	***************************************
_	organization's exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed GA	erenerat.			K. # . K C. # 0 0	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6104 requires and organization for applicable), 990, and 990-T (section 6104 requires an organization for applicable), 990, and 990-T (section 6104 requires an organization for applicable), 990, and 990-T (section 6104 requires and 990-T (section 6104 requ	on 501(C)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
10	X Own website Another's website X Upon request Other (explain on Schedule O)	t nelle:				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interes and financial statements available to the public during the tax year.	гропсу,				
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	TT HATCHER 1906 PALMYRA ROAD					

ALBANY

Form 990 (2022) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

7.110.00			_				•			
(A) Name and title	(B) Average hours per week	bo of	x, unle ficer a	ess pe nd a d	ilion more rson i irecto	than or s both r/truste	an e)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimaled amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JOHN MCCAIN										
	40.00									
PRESIDENT/CEO	0.00			X				159,997	0	12,554
(2) MATT HATCHER										
173 F4 CC-0X F4 C6 C K B X C X C X C X C X B X C X C X C X C X	40.00							100.046		10.050
COO	0.00	-		_	_	X	_	133,046	0	12,272
(3) STACY DEMARINO	0.05									
DIDECTOR	0.25	x				1 1			_	_
DIRECTOR (4) JACKIE DIXON	0.00	1					-	0	0	0
(4) DACKIE DIXON	0.25									
DIRECTOR	0.00	×						0	0	0
(5) CHARLISE DUKES	0.00	- A		-		\vdash	_		0	
(3) CIMILLIEU DOTALE	0.25									
DIRECTOR	0.00	X						0	0	0
(6) FRANK FLANIGAN		1								·
	0.25									
DIRECTOR	0.00	x						0	0	0
(7) LESLIE GILLIAM										
	0.25									
TREASURER	0.00	x		X				0	0	0
(8) WAYNE HOLLOMAN										
)Tarrayayayayayayayayayayayayay	0.25									
DIRECTOR	0.00	X						0	0	0
(9) DONNITA HOUSE										
-45.00 = 0.00 ± 0.00 = 0.00 ±	0.25									
SECRETARY	0.00	X		X				0	0	0
(10)MICHAEL ODOM JR	_									
*****************************	0.25									
ASSISTANT SECRETARY	0.00	X		X				0	0	0
(11) GENE KIRK	0.0-									Lq.
<u> </u>	0.25									_
DIRECTOR	0.00	X		L.,				0	0	Earn 990 (2022)

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Ei	mple	yees	s, an	d Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week	of	x, unl	Pos check ess pe ind a c	rson i	than o s both r/truste	an e)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimaled amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(12) ALLISON MANSE	0.25	77						0	0	0
(13) JARRETT MARTI	0.00 N 0.25	X						0	0	
DIRECTOR	0.00	x						0	0	O
(14) MIKE MCVEY	0.25									
CHAIRMAN TO NICHOLO	0.00	X		X				0	0	0
(15) KYLE NICHOLS	0.25									
DIRECTOR	0.00	x						0	0	0
(16) STAN OKON	0.25									
DIRECTOR	0.25	x						o	o	0
(17) DAVID ORLOWSK	I									
DIRECTOR	0.25	x						0	0	0
(18) DAVID PRISANT		A						0	J	
- necrosocoarosocaecoursesacourse	0.25									
DIRECTOR (19) ROGER RACHALS	0.00	X	-	_			_	0	0	0
DIRECTOR	0.25	x						0	0	0
1b Subtotal							P-0	293,043		24,826
c Total from continuation shee								202 042		24,826
d Total (add lines 1b and 1c) Total number of individuals (inc.)	ludina but not lin	nited	to th	ose	liste	d abo	ve)	293,043 who received more than \$10	00.000 of	24,820
reportable compensation from t	the organization		2							Yes No
3 Did the organization list any for	mer officer, dire	ctor,	trust	ee, k	ey e	mplo	yee,	or highest compensated		
employee on line 1a? If "Yes," of 4 For any individual listed on line	complete Schedu	ıle J	for s	uch i	ndiv	idual			n the	3 X
organization and related organi	zations greater t	han \$	6150	,000	? <i>If</i> "	Yes,"	con	nplete Schedule J for such		4 X
individualDid any person listed on line 1a									lividual	
for services rendered to the org Section B. Independent Contractor		s," c	ompi	ete S	Sche	dule .	J for	such person		5 X
1 Complete this table for your five	e highest comper	nsate	d inc	depe	nder	nt con	trac	tors that received more than	n \$100,000 of	
compensation from the organiz	ation. Report cor	nper	satio	n fo	r the	caler	ndar	year ending with or within t	he organization's tax year.	(C) Compensation
Name and	(A) business address	_						Descript	(B) ion of services	Comperisation
			_							
									=	
2 Total number of independent correceived more than \$100,000 or							ose I	listed above) who	0	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded (A) (B) Related or exempt (C) Total revenue Unrelated function revenue business revenue from tax under sections 512-514 , Grants 14,400 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 68,587 1c d Related organizations 1d 1,219,508 e Government grants (contributions) 1e f All other contributions, gifts, grants, 1f 159,414 and similar amounts not included above g Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f 1,461,909 Business Code 624100 10,001,861 10,001,861 PROGRAM SERVICE FEES HUD PROPERTY FEES 624310 87,119 87,119 561000 43,571 43,571 PRODUCTION INCOME f All other program service revenue 10,132,551 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 94,622 94,622 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 8,600 6a Gross rents 6a b Less: rental expenses 6b 8,600 c Rental inc. or (loss) 6c 8,600 d Net rental income or (loss) 8,600 Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory b Less: cost or other basis and sales exps... 7h c Gain or (loss) 7с d Net gain or (loss) 8a Gross income from fundraising events (not including \$ 68,587 of contributions reported on line 18,691 1c). See Part IV, line 18 8b 18,691 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 624100 547,915 11a ERC CREDITS 547,915 624100 16,245 16,245 OTHER REVENUE d All other revenue 564,160 e Total. Add lines 11a-11d Total revenue. See instructions 12,261,842 10,132,551 0 667,382

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a resp			ete column (A).	X
D		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	818,197	818,197		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,743,185	2,743,185		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				3.
	foreign individuals, See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	313,172		313,172	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,056,810	3,573,460	377,463	105,887
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	27,949	21,011	5,691	1,247
9	Other employee benefits	504,779	445,060	58,894	825
10	Payroll taxes	334,288	273,818	52,347	8,123
11	Fees for services (nonemployees):		***	,	
а	Management				
b	Legal				
С	Accounting	28,500		28,500	 ;
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
3	(A) amount, list line 11g expenses on Schedule O.)	1,253,483	1,251,878	1,605	
12	Advertising and promotion	9,072			9,072
13	Office expenses	249,725	219,809	27,414	2,502
14	Information technology	136,434	89,699	40,956	5,779
15	Royalties			30,000	
16	Occupancy	226,838	213,281	13,172	385
17	Travel	156,729	139,995	14,139	2,595
18	Payments of travel or entertainment expenses	2337.125			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,556	16,284	6,272	
20	Internal	12,002	11,959	43	
21	Payments to affiliates	53,709		53,709	
22	Depreciation, depletion, and amortization	184,006	155,247	27,943	816
23	Incurance	218,048	181,360	34,241	2,447
24	Other expenses. Itemize expenses not covered		===,550	0 - 7 - 1 - 1	-//
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FACILITIES REPAIRS	164,516	135,078	28,603	835
b	FOOD	134,700	134,700	20,000	
C	OTHER MISCELLANEOUS	128,197	52,058	42,094	34,045
d	EQUIPMENT REPAIRS	16,130	12,702	3,428	34,043
e e	All other expenses	6,009	6,009	3,420	
25	Total functional expenses. Add lines 1 through 24e	11,799,034	10,494,790	1,129,686	174,558
26	Joint costs. Complete this line only if the	11,100,004	10, 232, 130	1,125,000	114,330
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
=	Milling SOF 30-2 (MSG 300-1/20)	L			000

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing			308,881	1	379,567
2	Savings and temporary cash investments		1347041040404040404	3,900,161	2	4,149,865
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			859,019	4	950,936
5	Loans and other receivables from any current or form	ner officer, direc	tor,	and the second		
	trustee, key employee, creator or founder, substantia					
	controlled entity or family member of any of these per	sons			5	
6		100000000000000000000000000000000000000	ned			The state of the s
	under section 4958(f)(1)), and persons described in s	,			6	
7			10010000000000000000000000000000000000		7	
8	Inventorios for colo or uso			72,758	8	68,853
9	0.0000000000000000000000000000000000000			98,667	9	76,572
10	a Land, buildings, and equipment: cost or other		The street of the least			
	basis. Complete Part VI of Schedule D	10a	4,228,831			
k	b Less: accumulated depreciation	125252	2,404,077	1,803,791	10c	1,824,754
11	levestes este a sublish the ded a secolitica				11	
12					12	
13					13	
14	laterallele errete				14	
15	Other coasts Cas Dort IV line 11		THE SHEET CONTROL OF THE STATE	128,005	15	163,070
16				7,171,282	16	7,613,617
17				425,883		368,570
18					18	
19	Deferred revenue			728,804	19	741,431
20	Tay ayampt hand liabilities			*	20	*
21	Escrow or custodial account liability. Complete Part I				21	
22						
	trustee, key employee, creator or founder, substantia	l contributor, or	35%			
	controlled entity or family member of any of these pe	rsons			22	
23				296,651	23	269,864
24					24	
25	Other liabilities (including federal income tax, payable					
	parties, and other liabilities not included on lines 17-2	24). Complete P	art X			
	of Schedule D				25	51,000
26				1,451,338	26	1,430,865
	Organizations that follow FASB ASC 958, check	here X				
	and complete lines 27, 28, 32, and 33.					
27 28	Net assets without donor restrictions			5,677,844	27	6,140,652
28				42,100	28	42,100
	Organizations that do not follow FASB ASC 958,	check here				
	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current funds			- X - XX	29	
30	Paid-in or capital surplus, or land, building, or equipm				30	
31	Retained earnings, endowment, accumulated income	e, or other funds			31	
32	Total not accept or fixed belonged			5,719,944	32	6,182,752
33				7,171,282	33	7,613,617

Form **990** (2022)

orm	1 990 (2022) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733			Pa	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	uprassaura.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,2	61,	842
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,7	99,	034
3	Revenue less expenses. Subtract line 2 from line 1	3			808
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,7	19,	944
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	6,1	82,	752
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			MININA.	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	100130508			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	*****************			
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on	00100001894			
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		100000000000	A-160000000	100000000000000000000000000000000000000
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		210		

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

Part VII Section A. Officers,	Directors, Trus	stees	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours	bo	x, unle	Pos check ess pe	erson i	than o s both r/truste	an	(D) Reportable compensation	(E) Reportable compensation	Es	(F) timated : of oth	amount	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	-	Officer	Key employee	Highest compensated employee	-	from the	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	or	from t from t rganizatio ted orgal	the on and	s
(20) BURT RILES VICE CHAIRMAN	0.25	x		x				0	0				
(21) DAVID ROWLAND		x						0	0				
(22) CAROLYN SCOTT	0.25												
(23) JON SMITH	0.00	X						0	0				
DIRECTOR (24) RONALD SMITH	0.00	X						0	0				
DIRECTOR (25) KERRI TANNER	0.00	X						0	0				
DIRECTOR (26) LAUREN WATSON	0.00	x						0	0				
DIRECTOR	0.25	х						0	0			_	(
c Total from continuation shee d Total (add lines 1b and 1c) Total number of individuals (increportable compensation from	luding but not lin						***	who received more than \$1	00,000 of				100000
 Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line organization and related organization. 	complete Schedu 1a, is the sum o	<i>ile J</i> f rep	<i>for s</i> ortab	uch de c	<i>indiv</i> omp	idua. ensa	tion	and other compensation fro	m the		3	Yes	No
individual Did any person listed on line 1a for services rendered to the org											4 5		
Section B. Independent Contractor Complete this table for your five compensation from the organiz	e highest comper ation. Report cor	nsate	ed in	depe	ende	nt co	ntra	r year ending with or within	the organization's tax year.				
Name and	(A) business address							_ Descrip	(B) olion of services		Co	(C) ompensa	ation
2 Total number of independent or	ontractors (includ	dina	but n	ot lir	nited	l to th	nose	e listed above) who					
received more than \$100,000 c													

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Internal Revenue Service

Name of the organization

Department of the Treasury

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
В)						
C)						
D)						
E)						
otal		(**********************************				

that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III,

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

Part II

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Page 2

	(Complete only if you che Part III. If the organization						
	tion A. Public Support	T. A. Serie T.	0.500.00		()) 6555	, , occ	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		_				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					200	
c							
6 Sec	Public support. Subtract line 5 from line 4 tion B. Total Support			1	100000000000000000000000000000000000000		
	idar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	(a) 2010	(b) 2013	(0) 2020	(4) 2021	(0) 2022	(i) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10				5-1111		
2	Gross receipts from related activities, etc.	(see instructions)				12	
3	First 5 years. If the Form 990 is for the or		cond, third, fourth,	or fifth tax year as	a section 501(c)(3)		
	organization, check this box and stop here	3					
ec.	tion C. Computation of Public S	upport Percenta	age	333			
4	Public support percentage for 2022 (line 6,	, column (f) divided b	y line 11, column	(f))		14	
5	Public support percentage from 2021 Sche		1.4	386000000000000000000000000000000000000		1.5	
6a	33 1/3% support test—2022. If the organ	ization did not check					
	box and stop here. The organization quali	fies as a publicly sup	ported organization	on			
b	33 1/3% support test—2021. If the organ	ization did not check	a box on line 13				
	this box and stop here. The organization of	qualifies as a publicly	supported organ	ization			
7a	10%-facts-and-circumstances test—20	22. If the organizatio	n did not check a				
	10% or more, and if the organization meet	s the facts-and-circu	mstances test, ch	eck this box and st	op here. Explain ir		
	Part VI how the organization meets the factorization		_				
b	10%-facts-and-circumstances test-20						
	15 is 10% or more, and if the organization	meets the facts-and-	-circumstances te	st, check this box a	nd stop here. Exp	lain	
	in Part VI how the organization meets the toorganization		_				
18	Private foundation. If the organization did	I not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	quality arraor are	o tooto notod be	siow, piedee ee	inplote Fart II.)		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,028,429	3,134,996	3,718,804	1,315,426	1,461,909	14,659,564
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,928,245	9,145,352	8,370,756	8,817,735	10,144,688	44,406,776
3	Gross receipts from activities that are not an unrelated trade or business under section 513	51,508	80,506	61,769	49,120	564,160	807,063
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	13,008,182	12,360,854	12,151,329	10,182,281	12,170,757	59,873,403
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			_			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						59,873,403
	tion B. Total Support	T					
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Arnounts from line 6	13,008,182	12,360,854	12,151,329	10,182,281	12,170,757	59,873,403
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	12,397	14,905	33,387	-1,624	103,222	162,287
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					26	
С	Add lines 10a and 10b	12,397	14,,905	33,387	-1,624	103,222	162,287
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	29,217	35,147				64,364
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	13,049,796	12,410,906	12,184,716	10,180,657	12,273,979	60,100,054
14	First 5 years. If the Form 990 is for the org organization, check this box and stop here		ond, third, fourth, or				
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2022 (line 8,))		15	99.62 %
16	Public support percentage from 2021 Scheo	dule A, Part III, line 1	5			16	99.76%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2022 (lin	e 10c, column (f), di	vided by line 13, co	lumn (f))		17	%
18	Investment income percentage from 2021 S	Schedule A, Part III, I	ine 17			18	%%
19a	33 1/3% support tests—2022. If the organ 17 is not more than 33 1/3%, check this box						X
b	33 1/3% support tests—2021. If the organ	ization did not check	a box on line 14 or	line 19a, and line	16 is more than 33	1/3%, and	
	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did	not check a box on li	ne 14, 19a, or 19b,	check this box and	see instructions		11111541

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	Sec.		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b		11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		4000	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	0.00		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	250000000000000000000000000000000000000	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		0.0000000000000000000000000000000000000
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
24!	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	,		
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	ns). Í		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	25		
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	aL.		
2	have engaged in these activities but for the organization's involvement. Parent of Supported Organizations, Answer lines 23 and 25 holow	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2.0		
h	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

5

Schedule A (Form 990) 2022

Income tax imposed in prior year

(see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 9 Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Section E - Distribution Allocations (see instructions) **Excess Distributions** Underdistributions Distributable Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A (Forn	m 990) 2022 EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV; Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

Name of the organization

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Organization type (check one): Filers of: Section: **X** 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022) Name of organization

EASTER SEALS SOUTHERN GEORGIA, INC. Employer identification number 58-1915733

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1,000000		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
2		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
. 3		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)			
6	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990) (2022)

Name of organization

EASTER SEALS SOUTHERN GEORGIA, INC.

Employer identification number

58-1915733 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (d) (a) Type of contribution **Total contributions** No. Name, address, and ZIP + 4 7 Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 8 Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (d) (a) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 9 X Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 10 X Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Total contributions 12 X Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Employer identification number

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

174,757 38,500 213,257 1a Land 3,093,098 **b** Buildings 1,609,340 1,483,758 c Leasehold improvements 922,476 794,737 127,739 d Equipment e Other 1,824,754

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022

Schedule D (F Part VII	orm 990) 2022 EASTER SEALS SOUTHERN Investments – Other Securities.	GEORGIA, INC	. 58-1915733	Page 3
E-MILE WILL	Complete if the organization answered "Yes" on	Form 990 Part IV lin	e 11b. See Form 990. Pa	rt X line 12
	(a) Description of security or category	(b) Book value	(c) Method of v	
	(including name of security)	(=,====================================	Cost or end-of-year	
(1) Financial o	derivatives			
	ld equity interests			
(3) Other	. 4 POOP 4 POOP 40 CE POUR POUR POUR PART 4 DU 1966 2 CE EXCUSE PART 16 POUR 1966 2 CE EXCUSE POUR POUR 1966			
(A)	(0.10.10.10.10.10.00.00.00.00.00.00.00.00			
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, lin	e 11c. See Form 990, Pa	rt X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of v	
			Cost or end-of-year	market value
(1)				
(2)				
(3)		1		
_(4)				
(5)				
(6)				
(7)		-		
(8)				
(9)	//\ / \ / \ / \ \ / \ \ / \ \ / \ / \ /		1000	
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.	1	- Company of the comp	
Partix	Complete if the organization answered "Yes" on	Form 000 Part IV lin	o 11d Soo Form 000 Da	rt V line 15
====	(a) Description	TOTH 990, Part IV, III	le Ttd. See Follif 990, Fa	(b) Book value
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				·
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, lir	ne 11e or 11f. See Form 9	90, Part X,
	line 25.			
1.	(a) Description of liability		0	(b) Book value
(1) Federal	income taxes			
(2) OPERA	ATING LEASE PAYABLE			51,000
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 25.)			51,000

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

INTEREST AND OTHER INVESTMENT INCOME MAY BE SPENT AND IS AVAILABLE FOR THE INTENDED USE OF FUNDING THE FUTURE NEW PROGRAM DEVELOPMENTS OF THE ORGANIZATION.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION AND ITS RELATED ENTITIES FILE ANNUAL INFORMATION RETURNS (990) WITH THE INTERNAL REVENUE SERVICE. THE ORGANIZATIONS HAVE NO UNRELATED TAXABLE INCOME AND THUS HAS NO UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

Schedule D (F	orm 990) 2022			SOUTHERN	GEORGIA,	INC.	58-1915733	Page 5
Part XIII	Suppleme	ental Informa	tion (conti	inued)				
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SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization Employer identification number EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col. (i) Yes No 4 8 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

_	gross receipts g	reater than \$5,000.					
		(a) Evenl #1	(b) Event #2	(c) Other events			
Φ		GOLF TOURNAMENT (event type)	CHRISTMAS ORNAM (event type)	NONE (total number)	(d) Total events (add col. (a) through col. (c))		
Revenue	1 Gross receipts	77,041	10,237		87,278		
	2 Less: Contributions	64,904	3,683		68,587		
_	3 Gross income (line 1 minus line 2)	12,137	6,554		18,691		
	4 Cash prizes	2,000			2,000		
	5 Noncash prizes						
ses	6 Rent/facility costs	Rent/facility costs 1,528		1,528			
Direct Expenses	7 Food and beverages	2,776			2,776		
Direc	8 Entertainment						
	9 Other direct expenses	9 Other direct expenses 5,833 6,554					
		Add lines 4 through 9 in column (d)			18,691		
Р		stract line 10 from line 3, column (d) Dete if the organization answ			ed more than		
-0101100		m 990-EZ, line 6a.	·				
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
	1 Gross revenue						
ses	2 Cash prizes						
Expenses	3 Noncash prizes						
Direct	4 Rent/facility costs						
-	5 Other direct expenses				50 124		
	6 Volunteer labor	Yes %	Yes %	Yes %			
					l .		
	7 Direct expense summary.	Add lines 2 through 5 in column (d)	AND THE STATE OF THE OF THE STATE OF THE STATE OF THE OF THE STATE OF THE STATE OF				
	record an	Add lines 2 through 5 in column (d) ary, Subtract line 7 from line 1, colu					
9	8 Net gaming income summ		mn (d)				
а	8 Net gaming income summ Enter the state(s) in which the Is the organization licensed to	ary. Subtract line 7 from line 1, colu organization conducts gaming activ conduct gaming activities in each of	mn (d) ities: these states?	***************************************	Yes No		
а	8 Net gaming income summ Enter the state(s) in which the Is the organization licensed to	ary, Subtract line 7 from line 1, colu	mn (d) ities: these states?				
a b 10a	8 Net gaming income summ Enter the state(s) in which the Is the organization licensed to If "No," explain:	ary. Subtract line 7 from line 1, coluorganization conducts gaming activities in each of	mn (d) ities: f these states?		Yes No		

Sche	edule G (Form 990) 2022	EASTER	SEALS	SOUTHERN	GEORGIA,	INC.	58-1915733		Page 3
11	Does the organization cond	duct gaming activ	ities with no	nmembers?					Yes No
12	Is the organization a granto	or, beneficiary or	trustee of a	trust, or a member	of a partnership or	r other entity			
	formed to administer charit	table gaming?				E-111101898	BARRESON DE ENCOCOCECCIO		Yes No
13	Indicate the percentage of	gaming activity of	onducted in:					50° 5	
а	The organization's facility				mar.gregamen.			13a	%
b	An outside facility						**************	13b	%
14	Enter the name and address	ss of the person	who prepare	s the organization's	s gaming/special e	vents books	and		
	records:								
	Name								
	Astalas								
	Address		N. P.						
15a	Does the organization have	a contract with	a third party	from whom the era	anization receives	goming			
130	0					0 0			Yes No
b	If "Yes," enter the amount of	of gaming revenu	e received h	v the organization	\$	000000000000000000000000000000000000000	and the		162 140
_	amount of gaming revenue				***************************************	100000000000000000000000000000000000000	MODERATOR WITH THE		
С	If "Yes," enter name and ac	•		***********					
			, ,						
	Name						*****************		
					300000000000000000000000000000000000000				
	Address						******		
16	Gaming manager information	on:							
	Name							2053500	
	Coming manager company	otion C							
	Gaming manager compens	sation of		1-					
	Description of services prov	vided							
		0.0000000000000000000000000000000000000						(4.90 km)	
	Director/officer	Employ	ee	Independen	t contractor				
	ж.								
17	Mandatory distributions:								
а	Is the organization required	under state law	to make cha	ritable distributions	from the gaming p	proceeds to			
	retain the state gaming lices		**********		0.000 X = 0.000 = 5 = 500 000	000000000000000000000000000000000000000	05064-068-068-068-0606-0606-0606-0606-0606	(encourer	Yes No
b	Enter the amount of distribu	utions required ur	nder state lav	w to be distributed	to other exempt or	ganizations o	or		
	spent in the organization's o				\$	D . I II	01 1 (11)		
Pa							e 2b, columns (iii)		
	See instruction		DD, 10C, 1	o, and 170, as	applicable. Als	o provide	any additional info	rmation.	
	See instruction	лъ.							
212		1					T 1 T T T T 1		
1015	17.10.10.10.10.10.10.10.10.10.10.10.10.10.	* K** * * * * * * * * * * * * * * * * *		101010101000000000000000000000000000000	10 0 F = 3 = 3 = 0 = F C = 4 + 0 = 0		A.C. (A.C. T. S. C. (A.C. T. S. C. (A.C. (**************************************
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2022 Open to Public Inspection

Employer identification number

Go to www.irs.gov/Form990 for the latest information.

ž RESPITE/FAM SUPPORT RESPITE/FAM SUPPORT RESPITE/FAM SUPPORT RESPITE/FAM SUPPORT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. (h) Purpose of grant or assistance X Yes 58-1915733 4 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of 623,302 61,271 96,657 36,967 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC (c) IRC section (if applicable) 58-1919206| 501C3 501C3 501C3 501C3 EASTER SEALS SOUTHERN GEORGIA, 58-1919768 58-1917053 58-1918315 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (4) EASTER SEALS MIDDLE GEORGIA, INC (1) EASTER SEALS NORTH GEORGIA, INC. (2) EASTER SEALS WEST GEORGIA, INC. 3) EASTER SEALS EAST GEORGIA, INC. GA 31909 30904 31040 30021 (a) Name and address of organization GA 2515 DOUBLE CHURCH ROAD GA 1500 WRIGHTSBORO ROAD or government 815 PARK NORTH BLVD 604 KELLAM ROAD CLARKSTON COLUMBUS AUGUSTA Part DUBLIN Part II 3 (9) 6 8 6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2022)

Page 2

58-1915733

Schedule I (Form 990) (2022) EASTER SEALS SOUTHERN GEORGIA, INC.

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22, (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance 422,669 2,320,516 (c) Amount of cash grant SEE SCHEDULE I SUPPLEMENTAL INFORMATION WORKSHEET Part III can be duplicated if additional space is needed (b) Number of recipients 1578 120 (a) Type of grant or assistance 1 RESPITE SERVICES 2 DIRECT SERVICES Part IV Part III က 4 Ω 9

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Schedule I (Form 990) (2022)

Supplemental Information

SCHEDULE I (Form 990)

For calendar year 2022, or tax year beginning

09/01/22 , and ending

08/31/23

2022

Name of the organization

EASTER SEALS SOUTHERN GEORGIA, INC.

58-1915733

Employer identification number

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

PART II-GRANT AND OTHER ASSISTANCE TO ORGANIZATIONS

THE GRANTS TO THE 4 EASTER SEAL AFFILIATES WERE FOR GRANTS WE RECEIVED TO

EXPAND STATEWIDE OUR EXISTING RESPITE AND FAMILY SUPPORT PROGRAM MODEL.

THE AFFILIATES FOLLOW THE SAME MONITORING PROCEDURES AS EASTER SEALS

SOUTHERN GEORGIA (NOTED BELOW IN PART III) TO DETERMINE AN INDIVIDUAL'S

ELIGIBILITY TO RECEIVE ASSISTANCE.

PART III-GRANT AND OTHER ASSISTANCE TO INDIVIDUALS

THE CRITERIA FOR THE INDIVIDUAL ASSISTANCE PROGRAMS ARE SET VERY CLEARLY BY

THE STATE. TO CHECK A PERSON'S ELIGIBILITY, THEY MUST FIRST COMPLETE A

DETAILED APPLICATION AND ALSO SUBMIT DOCUMENTATION ON THE DEVELOPMENTAL

DISABILITIES DIAGNOSIS. A PROGRAM COORDINATOR REVIEWS THE APPLICATION AND

APPROVES OR DENIES BASED ON THE STATE GUIDELINES. ONCE A PERSON IS IN THE

PROGRAM, THEY ARE IN UNTIL THEY NO LONGER UTILIZE THE SERVICES OR THEY GET

A MEDICAID WAIVER. THEIR STATUS IS REVIEWED ONCE PER YEAR IN THEIR BIRTHDAY

MONTH. A FILE IS KEPT ON EACH PARTICIPANT THAT HAS THEIR ELIGIBILITY

INFORMATION AS WELL AS COPIES OF ALL BILLS THAT ARE PAID ON THEIR BEHALF.

ON AN ANNUAL BASIS, AN INTERNAL AUDIT IS COMPLETED ON A SAMPLING OF FILES.

THESE FILES ARE REVIEWED FOR COMPLIANCE WITH STATE REQUIREMENTS.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

Regulations section 53.4958-6(c)?

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Page 2

58-1915733 INC. EASTER SEALS SOUTHERN GEORGIA,

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2022 Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(F) Compensation in column (B) reported as deferred on prior Form 990 instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. 172,551 (E) Total of columns (B)(i)–(D) 12,554 (D) Nontaxable benefits 00 (C) Retirement and other deferred compensation 0 0 (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation (iii) Other reportable compensation 0:0 (ii) Bonus & incentive compensation 159,997 (i) Base compensation EE Ξ € EE \equiv **E E** EE (A) Name and Title 1 PRESIDENT/CEO JOHN MCCAIN 위 뒤 짇 5 4 5 9

Schedule J (Form 990) 2022

58-1915733 Schedule J (Form 990) 2022 EASTER SEALS SOUTHERN GEORGIA, INC. Part III Supplemental Information

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

INC.

Name of the organization

EASTER SEALS SOUTHERN GEORGIA,

Employer identification number

58-1915733

FORM 990 - ORGANIZATION'S MISSION

EASTER SEALS SOUTHERN GEORGIA CREATES SOLUTIONS THAT CHANGE THE LIVES OF CHILDREN, ADULTS AND FAMILIES WITH DISABILITIES OR SPECIAL NEEDS BY OFFERING A VARIETY OF PROGRAMS AND SERVICES THAT ENABLE INDIVIDUALS TO LEAD LIVES OF EQUALITY, DIGNITY AND INDEPENDENCE.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

THE SOLUTIONS DAY PROGRAM IS FOR ADULTS WITH DEVELOPMENTAL DISABILITIES.

ACTIVITIES ENSURE THAT OUR PARTICIPANTS EXPERIENCE VALUED ROLES IN THE

COMMUNITY BY PROVIDING SERVICES AND TRAINING THAT SUPPORTS INDIVIDUAL

CHOICES AND OPPORTUNITIES. FOCUS IS ON COMMUNICATION SKILLS, SELF-HELP AND

DAILY LIVING, CURRENT EVENTS, SOCIAL SKILLS, RECREATION AND LEISURE

OPPORTUNITIES, SELF ADVOCACY TRAINING, COMMUNITY EXPLORATION AND FIELD

TRIPS. DURING THE YEAR, THE PROGRAM SERVED 62 INDIVIDUALS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
A DRAFT COPY OF THE 990 IS SUBMITTED TO THE ORGANIZATION'S CFO WHO COMPARES
THE FORM 990 DATA TO THE UNDERLYING SUPPORTING FINANCIAL RECORDS. ANY
ERRORS OR OMMISSIONS ARE CORRECTED. A REVISED FORM 990 IS THEN PROVIDED TO
ALL BOARD MEMBERS FOR THEIR OWN PERSONAL REVIEW. IF NO ITEMS ARE NOTED FOR
FURTHER REVIEW BY A BOARD MEMBER, THE PRESIDENT/CEO SIGNS THE ELECTRONIC
FILING AUTHORIZATION AND THE RETURN IS THEN SUBMITTED TO THE IRS AND THE
STATE.

58-1915733

BOARD MEMBERS AND KEY STAFF MUST COMPLETE A STATEMENT OF INTEREST AND DISCLOSE CONFLICTS ANNUALLY. THE PRESIDENT/CEO REVIEWS THE ANNUAL DISCLOSURES AND IF A CONFLICT OF INTEREST IS NOTED, THAT PERSON WOULD BE PROHIBITED FROM PARTICIPATING IN THE AGENCY'S DECISION MAKING PROCESS ON TRANSACTIONS INVOLVING THE CONFLICT.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE ORGANIZATION HAS A COMPENSATION COMMITTEE, COMPRISED OF THE BOARD OFFICERS, THAT ANNUALLY REVIEWS INFORMATION FROM THE NATIONAL ORGANIZATION AS WELL AS VARIOUS SURVEYS. AFTER REVIEWING DATA, THE COMMITTEE MAKES RECOMMENDATIONS TO THE FULL BOARD. THE COMPENSATION COMMITTEE WILL FULLY DOCUMENT THE PROCESS THAT WAS UTILIZED, THE EXTERNAL DATA WHICH WAS REVIEWED, AND THE RECOMMENDATION WHICH WAS MADE TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS SAME PROCEDURES AS LISTED IN PART VI, LINE 15A.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION EASTER SEALS SOUTHERN GEORGIA, INC. MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND ARE ALSO POSTED ON THE ORGANIZATION'S WEB SITE.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES DESCRIPTION

TOT/PROG SERVICE MGT & GENERAL

FUNDRAISING

Schedule O (Form 990) 2022				Page 2
Name of the organization			Employer identific	ation number
EASTER SEALS SOUTHERN GEORGIA, II	NC.		58-19157	733
COMMUNICATION CERTIFICATION				
CONTRACTED SERVCIES		Telepono Tel Pomo Albertono.		
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			PAGE 2	OF 2

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 58-1915733

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. EASTER SEALS SOUTHERN GEORGIA, INC. Part

(f) Direct controlling entity (e) End-of-year assels (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Ξ (2)

(4) 3 (2)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(а) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(1 controlled entity	0)(13) etty?
(1) OPTIONS FOR LIVING, INC.						Sub	ON N
1906 PALMYRA ROAD 58-2105763							
ALBANY GA 31701	GROUP HOME	GA	50103	10	N/A		×
(2) OPTIONS FOR LIVING EAST ONE, INC.							
1906 PALMYRA ROAD 58-2142607							
ALBANY GA 31701	GROUP HOME	GA	501C3	10	N/A		×
(3) OPTIONS FOR LIVING EAST TWO, INC.							
1906 PALMYRA ROAD 58-2142609							
ALBANY GA 31701	APARTMENTS	G.A.	501C3	10	4/N		Þ
(4) COLQUITT OPTIONS, INC.					/		4
1906 PALMYRA ROAD 58-2446240							
ALBANY GA 31701	APARTMENTS	GA	501C3	10	N/A		×
(5) CRISP COUNTY OPTIONS, INC.							
1906 PALMYRA ROAD 58-2506917							
ALBANY GA 31701	GROUP HOME	GA	50103	10	A/N		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule R (Form 990) 2022

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

EASTER SEALS SOUTHERN GEORGIA,

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990.

Open to Public Inspection Employer identification number 58-1915733

(g) Section 512(b)(13) controlled entity? No (f)
Direct controlling entity × × × Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling entity (e) End-of-year assels N/A N/A N/A (e)
Public charity status
(if section 501(c)(3)) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. 10 10 10 (d) Total income (d) Exempt Code section 501C3 501C3 501C3 Legal domicile (state or foreign country) (0) (c) Legal domicile (state or foreign country) GA GA GA (b) Primary activity APARTMENTS APARTMENTS APARTMENTS (b) Primary activity 58-2506919 58-2662809 42-1627223 (a)Name, address, and EIN (if applicable) of disregarded entity (a)Name, address, and EIN of related organization 31701 31701 31701 VALDOSTA/LOWNDES OPTIONS, INC. GA GA GA GRADY COUNTY OPTIONS, INC INC. SATILLA SOLUTIONS, 1906 PALMYRA ROAD 1906 PALMYRA ROAD 1906 PALMYRA ROAD ALBANY ALBANY Part II Part \in 6 3 \equiv 3 3 4 (2) 4

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Schedule R (Form 990) 2022

EASTERSEALS

Schedule R (Form 990) 2022

Page 2

58-1915733

EASTER SEALS SOUTHERN GEORGIA, INC.

Schedule R (Form 990) 2022 Percentage ownership (i) Section 512(b)(13) controlled Yes No <u>(</u> entity? (j) General or managing Yes No partner? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership 3 amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of (h) Dispro-portionate alloc,? Yes No (a) (g) Share of end-of-year assets Share of total Share of lotal income (C corp, S corp, Type of entity or trust) unrelated, excluded from tax under sections 512-514) (d)
Direct controlling entity (e)
Predominant
income (related, (d)
Direct controlling
entity (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV DAA Ξ (2) (3) 4 Ξ (2) 4 3

Schedule R (Form 990) 2022 EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36, Part V

Page 3

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					res	2
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	elated organizations listed	in Parts II-IV?				1
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	400000000000000000000000000000000000000	C0000000000000000000000000000000000000		<u>-</u>		×
Gift, grant, or capital contribution to related organization(s)	STREET, CONTRACTOR STREET, STR	Harrist Land Company		4		×
Gift, grant, or capital contribution from related organization(s)				1		×
Loans or loan guarantees to or for related organization(s)				1d		×
Loans or loan guarantees by related organization(s)				1 e		×
Dividends from related organization(s)				1£		×
(3)				19		×
ation(s)				1		×
				=		
Lease of facilities, equipment, or other assets to related organization(s)	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Ţ		
					Ī	
Lease of facilities, equipment, or other assets from related organization(s)			*****	T X	Ī	
Performance of services or membership or fundraising solicitations for related organization(s)				=	×	
				1 E		×
				7		×
Sharing of paid employees with related organization(s)				19	×	
Reimbursement paid to related organization(s) for expenses				1 _p		×
Reimbursement paid by related organization(s) for expenses				19	×	
Other transfer of cash or property to related organization(s)				+		
Other transfer of cash or property from related organization(s)				1s		_
for information	on who must complete this line, including covered relationships and transaction thresholds.	relationships and transac	tion thresholds.			
	(p)	(c)	(p)			
Name of related organization	Transaction type (a–s)	Amount involved	Method of determining amount involved	amount involve	g	
						1
			-	į	3	- 1 '
			nalion	Schedule R (Form 880) 202	2000	_*

58-1915733 Schedule R (Form 990) 2022 EASTER SEALS SOUTHERN GEORGIA, INC. Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37, Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and FIN of entity	(b) Primary activity	(2)	(d) Predominant	(e)		(6)	(h)		6	(k)
		domicile (state or		section 501(c)(3)	total income	Share or end-of-year assels	Disproportionate alfocations?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	Cwnership
		country)	sections 512-514)	Yes No			Yes		Vec	
(1)									_	
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Schedule R (Fo	orm 990) 2022	EASTER	SEALS	SOUTHERN	GEORGIA,	INC.	58-1915733	Page 5
Part VII	Supplemen	ntal Informat	tìon.				See instructions,	
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Form **990**

Event Income and Deduction Worksheet

Description CHRISTMAS ORNAMENT SALES

Name

EASTER SEALS SOUTHERN GEORGIA, INC.

2022

Taxpayer Identification Number 58-1915733

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:		Expense Details - Indirect Expense
1. Gross receipts or sales 1.	6,554	Advertising and promotion
2. Advertising income 2.		Office
3. Circulation income 3.		Printing/publication/postage
4. Other income 4.		Info technology/Maintenance
5. Returns and allowances 5.		Royalties & License Fees
6. Contributions received 6.		Occupancy/Real Estate Taxes
7. Total revenue. Add lines 1 through 6 7.		Travel & Renairs
P. Cost of Coods Sold		Travel & Repairs Travel/entertainment (officials)
8. Cost of Goods Sold 8.		Conferences/meetings
9. Employment Expense 9.		Conferences/meetings
10. Fees for services 10.		Interest
11. Indirect Expense		Insurance
12. Depreciation Expense 12.		Total Indirect Expense
13. Exempt Activity Expense 13.		5 - B - 1 - B - 1 - C - E
14. Fundraising Expense 14.		Expense Details - Depreciation Expense:
15. Total expenses. Add lines 8 through 14 15.		On investment property
16. Net Income/Loss. Line 7 minus Line 15 16.	3,683	On non-investment property
		Amortization
		Depletion
Expense Details - Cost of Goods Sold		Total Depreciation Expense
Beginning inventory		
Purchases		Expense Details - Exempt Activity Expense:
Labor		Repairs and Maintenance
Section 263A costs		Bad debts
Other costs		Taxes/licenses
Ending inventory		Charitable contributions
Total Cost of Goods Sold		Dividend recd deductions
		Readership costs
Expense Details - Employment Expense:		Other expenses
Compensation of officers		Total Exempt Activity Expense
Other salaries and wages		
Pension plan contributions		Expense Details - Fundraising Expense:
Other employee benefits		Cash prizes
Payroll taxes		Non-cash prizes
Total Employment Expense		Rent and facility costs
virtualities in in		Food & beverages (Part II only)
Expense Details - Fees for Services:		Entertainment (Part II only)
14		Entertainment (Part II only) Other direct expenses 6,554
		Total Fundraising Expense 6,554
		Total Fundationing Expense
Accounting		
Lobbying		
Professional fundraising		
Investment management		
Other		
Total Fees for Services		
Information is indicated for the or Form 200 T Co	shodulo A:	Allocation of Expense to Program Service Accomplishments:
Information is indicated for use on Form 990-T, So		
Schedule A, UBIT Activity Code Seq #		First
Part V, Debt Financing		Second
Part VI, Controlled Org Income		Third
Part VII, Investments for C(7)(9)(17)		All other
Part VIII, Exploited Activities		
Part IX. Advertising Income		

Form **990**

Event Income and Deduction Worksheet

Description GOLF TOURNAMENT

2022

Name

EASTER SEALS SOUTHERN GEORGIA, INC.

Taxpayer Identification Number 58-1915733

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

ncome & Expense Summary;		Expense Details - Indirect Expense:	
1. Gross receipts or sales 1	12,137	Advertising and promotion	
2. Advertising income 2.		Office	
		Printing/publication/postage	
4. Other income 4.		Info technology/Maintenance	
5. Returns and allowances 5.		Royalties & License Fees	
6. Contributions received 6.	64,904	Occupancy/Real Estate Taxes	
7. Total revenue. Add lines 1 through 6 7.		Travel & Repairs	
8. Cost of Goods Sold 8.		Travel/entertainment (officials)	3
		Conferences/meetings	- 4
10. Fees for services 10.		Interest	
11. Indirect Expense 11.		Insurance	
12. Depreciation Expense 12.		Insurance	
13. Exempt Activity Expense 13.		Total Indirect Expense	
14. Fundraising Expense 14.	12,137	Evnance Dataile Depresiation Evnance	
15. Total expenses. Add lines 8 through 14 15.		Expense Details - Depreciation Expense:	
16. Net Income/Loss. Line 7 minus Line 15 16.		On investment property	
To. Net income/Loss. Line / minus Line 15 16.	04,304	On non-investment property	
		Amortization	
		Depletion	
Expense Details - Cost of Goods Sold:		Total Depreciation Expense	
Beginning inventory			
Purchases		Expense Details - Exempt Activity Expense:	
Labor		Repairs and Maintenance	
Section 263A costs		Bad debts	
Other costs		l axes/licenses	
Ending inventory		Charitable contributions	
Total Cost of Goods Sold		Dividend recd deductions	
		Readership costs	
Expense Details - Employment Expense:		Other expenses	
Compensation of officers		Total Exempt Activity Expense	
Other salaries and wages			
Pension plan contributions		Expense Details - Fundraising Expense:	
Other employee benefits		Cash prizes	2,000
Payroll taxes		Non-cash prizes	
Total Employment Expense		Rent and facility costs	1,528
		Food & beverages (Part II only)	2,776
Expense Details - Fees for Services:		Entertainment (Part II only)	
Management		Other direct expenses	5,833
Legal		Total Fundraising Expense	12,137
Accounting		Harris Harris	
Lobbying			
Professional fundraising			
Investment management			
Other			
Total Fees for Services			
Information is indicated for use an Energy 200 T. Co.	hodulo A	Allegation of Francisco to D	
Information is indicated for use on Form 990-T, Sc Schedule A, UBIT Activity Code Seq #		Allocation of Expense to Program Service Acco	_
Schedule A, UBIT Activity Code Seq #		First	
		Second	
Part VI, Controlled Org Income		Third	
Part VII, Investments for C(7)(9)(17)		All other	
Part VIII, Exploited Activities			
Part IX, Advertising Income			

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

9/01 ___, 2022, and ending 8/31 20 23

FIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

For calendar year 2022, or fiscal year beginning

2022

EASTER SEALS SOUTHERN GEORGIA, 58-1915733 Name and title of officer or person subject to tax JOHN MCCAIN PRESIDENT/CEO Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here Total tax (Form 1120-POL, line 22) 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5) 5a Form 8868 check here b Balance due (Form 8868, line 3c) b Total tax (Form 990-T, Part III, line 4) 6a Form 990-T check here 7a Form 4720 check here 8a Form 5227 check here 9a Form 5330 check here b Tax due (Form 5330, Part II, line 19) 10a Form 8038-CP check here Amount of credit payment requested (Form 8038-CP, Part III, line 22) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only CLENNEY + LUKE, PC I authorize to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return to being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my FIN on the refurn's disclosure consent screen. 02/08/24 Signature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 58980737453 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. WILLIS R. CLENNEY, CPA 02/08/24 ERO's signature ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So